

Privacy Policy

WHAT INFORMATION DO WE COLLECT?

We collect information from you when you fill out and submit a form on either our “Apply for a Career” or “Contact Us” pages. When filling out the forms on our site, as appropriate, you may be asked to enter the following information: name and e-mail address. You may visit our site anonymously. Like most websites, we use cookies to enhance your experience, gather general visitor information, and track visits to our website. Please refer to the "Do We Use Cookies?" section below for information about cookies and how we use them.

WHAT DO WE USE YOUR INFORMATION FOR?

Any of the information we collect from you may be used in one of the following ways:

- To improve our website (we continually strive to improve our website offerings based on the information and feedback we receive from you)
- To improve customer service (your information helps us to more effectively respond to your customer service requests and support needs)

DO WE DISCLOSE ANY INFORMATION TO OUTSIDE PARTIES?

We do not sell, trade, or otherwise transfer to outside parties your personal identifiable information. This does not include trusted third parties who assist us in operating our website, conducting our business, or servicing you, so long as those parties agree to keep this information confidential. We may also release your personal information when we believe release is appropriate to comply with the law, enforce our site policies, or protect ours or others’ rights, property, or safety. However, non-personally identifiable visitor information may be provided to other parties for marketing, advertising, or other uses.

The Flex-Erect website contains links to other websites; this privacy statement applies only to the Flex-Erect website. Please review the privacy statement of any site before submitting your personally identifiable information.

CALIFORNIA ONLINE PRIVACY PROTECTION ACT COMPLIANCE

Because we value your privacy we have taken the necessary precautions to be in compliance with the California Online Privacy Protection Act. We will not distribute your personal information to outside parties without your consent.

CHILDREN'S ONLINE PRIVACY PROTECTION ACT COMPLIANCE

We are in compliance with the requirements of COPPA (Children’s Online Privacy Protection Act), we do not collect any information from anyone under 13 years of age. Our website, products and services are all directed to people who are at least 13 years old or older.

ONLINE PRIVACY POLICY ONLY

This privacy policy applies only to information collected online through our website and not to information collected offline.

YOUR CONSENT

By using our site, you consent to our privacy policy.

DO WE USE COOKIES?

Yes. Cookies are small files that a site or its service provider transfers to your computer's hard drive through your web browser that enables the sites or service providers systems to recognize your browser and capture and remember certain information. We may collect information about your computer, including your IP address, operating system and browser type, for system administration and to create reports. Cookies provide statistical data about our users' browsing actions and patterns, and do not identify any individual.

The only cookies on our site are for Google Analytics. Google Analytics is a web analytics tool that helps website owners understand how visitors engage with their website. Like many services, Google Analytics uses first-party cookies to track visitor interactions and collect information about how visitors use our site. We then use the information to compile reports and to help us improve our site.

Cookies contain information that is transferred to your computer's hard drive. These cookies are used to store information, such as the time that the current visit occurred, whether the visitor has been to the site before and what site referred the visitor to the web page.

Google Analytics collects information anonymously and reports website trends without identifying individual visitors. You can opt out of Google Analytics without affecting how you visit our site – for more information on opting out of being tracked by Google Analytics across all websites you use, visit this [Google page](#).

CHANGES TO OUR PRIVACY POLICY

If we decide to change our privacy policy, we will post the changes on this page.

CONTACTING

If there are any questions regarding this privacy policy please contact us using the information below.

www.flex-erect.com

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